



FOR YOUTH DEVELOPMENT
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Tri-Cities Family YMCA Job Description

Position Title: **Basketball Referee**

FLSA Status: **Seasonal/Part Time, Non-Exempt**

Reports to: **Youth Sports Coordinator**

Department Supervisor: **Childcare and Camp Director, Brianna Moynihan**

Revision Date: October 2021

POSITION SUMMARY:

This position supports the work of the Y, a leading nonprofit, charitable organization committed to strengthening community through youth development, healthy living and social responsibility. This position is to referee the game of basketball at all age levels, providing instruction throughout. The basketball referee ensures smooth transitions from one game to another.

OUR CULTURE:

Our mission and core values are brought to life by our culture. In the Y, we strive to live our cause of strengthening communities with purpose and intentionality every day. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you.

AREAS OF DIRECT RESPONSIBILITY

Youth Basketball League (YBL)

ESSENTIAL OVERALL FUNCTIONS

1. Must be a team player, projecting a positive attitude in all areas of the YMCA.
2. Prompt set up and tear down of court, equipment and spectator areas.
3. Referee during games.
4. Teach and explain rules during play.
5. Provide a safe, fun, secure setting for children to learn in.
6. Provide continuous supervision at all times.
7. Develop and maintain open communication with all parents.
8. Show enthusiasm when teaching children and treat all children fairly.
9. Attend staff meetings and meet with coordinator as scheduled.
10. Dress appropriately for referee duties (including referee shirt, whistle, black pants or shorts and tennis shoes.)
11. Fill out incident reports when needed and turn them in to the coordinator.
12. Other duties assigned as deemed necessary by coordinator.

QUALIFICATIONS

1. Minimum age 14
2. Must have working knowledge of YMCA basketball rules.
3. Demonstrated ability to teach the development of skills to all athletes.
4. Excellent interpersonal skills with the ability to motivate and effectively communicate with members, visitors, parents and participants.
5. Ability to exercise mature judgement and sound decision making.
6. Requirements to be completed within 30 days of hire:
 - a. Basic Life Support/CPR, AED, first aid and bloodborne pathogens.
 - b. Child Abuse Prevention Training
7. Ability to relate effectively to diverse groups of people from all social and economic segments of the community.
8. Experience working with kids!

LEADERSHIP COMPETENCIES:

- Inclusion
- Critical Thinking & Decision Making
- Emotional Maturity

BASIC HOURS

Part time evening and weekend hours as scheduled by the Youth Sports Coordinator.

ENVIRONMENT

76,000 square foot facility with high level of contact with members and community. Various hours that may include early mornings and/or late evenings.

HEALTH AND SAFETY REQUIREMENTS

Employees are advised on OSHA Standards through required signage and administrative updates as compliant with federal law.

PHYSICAL DEMANDS

Employee can demonstrate sufficient strength, agility, and mobility to successfully perform the essential functions of the position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

DISCLAIMER

The above statements are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of responsibilities, duties, and skills required of personnel so classified.

Employee Signature _____ Date _____

Director Signature _____ Date _____